Overview of Cornell Disciplinary System
“Freedom with Responsibility”

**Complaint re: Violation of Code**
- complaint may come from an individual, police, residence halls, dining halls, libraries, faculty, staff, JA, etc
- even non-Cornell community member may initiate complaint with JA or CU police
- may include any on-campus or any serious off-campus behavior
- may allege misconduct by Cornell student, faculty or non-faculty employee

**Accused Person (AP)**
- may consult with Judicial Codes Counselor (JCC) or other advisor
- may enter into SDA or request hearing on merits
- may request hearing to contest temporary suspension
- only AP or JCC may speak on behalf of AP at hearing, except in separation cases when any advisor may

**Complainant**
- may request “show cause” hearing if disagrees with JA’s decision to dismiss or disagrees with SDA
- may have advisor/support person at every stage

**Judicial Administrator (JA)**
- informs accused person of complaint/charges
- reviews rights w/AP
- investigates
- may either dismiss the complaint, enter into a summary decision agreement (SDA), or refer for hearing
- SDA may include separation from CU, with chair approval
- may impose a temporary suspension, pending hearing on merits

**Univ. Hearing Board (UHB)**
- decides merits and sanction

**Univ. Review Board**
- reviews decision of UHB

**President**
- fiduciary
- reviews decision of URB in cases of violence

**Accused Person**
- may appeal if penalty not commensurate with violation

**Accused Person**
- may appeal if there is a procedural error, if the Code was misinterpreted or decision against the evidence, s/he discovers new evidence, s/he believes the penalty or remedy is unjust

**Complainant**
- may appeal if remedy not commensurate with injury

**Complainant**
- may request “show cause” hearing if disagrees with JA’s decision to dismiss or disagrees with SDA
- may have advisor/support person at every stage

August 12, 2009